



COMPANY REPORT 2021

We are a community-based and focused voluntary organisation which introduces and provides opportunities that appeal to young people in a variety of sporting and cultural activities.

Our objective is to foster participation, fun and the development of new skills, friendships and healthy lifestyles among participants and volunteers.

We work closely with key partners to ensure a co-ordinated and effective approach to meeting the needs of members throughout all of Ireland. In achieving this, we will help build an inclusive and strong community spirit.

Companies Registration Office Number 99332
CHY (Revenue) Number 7586
Type of Organisation - Company Limited by Guarantee
(licenced company)



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Annual General Meeting Agenda

7th August 2022

Annual General Meeting Timetable

Sunday	7th August
11.00am	Registration and Delegates Sign in
11.30am	Annual General Meeting commences

Welcome by President of Community Games

Address by President of Community Games

Roll call of Delegates and Adoption of Standing Orders

Minutes of Annual General Meeting May 29th 2021

Company Reports

Adoption of Financial Statements

Appointment of Auditors

Election of Tellers

Election of Officers:	1.	President
	2.	Deputy President
	3.	Secretary
	4.	Treasurer
	5.	Activities Director
	6.	Communications Director
	7.	Training and Development Director
	8.	Youth Director

Election of 4 Provincial Nominated Directors:	1.	Connaught
	2.	Ulster
	3.	Munster
	4.	Leinster

Presentation by IRFU

Motions and Recommendations

Directors Meetings

Director	No. of Meetings Attended
Gerry McGuinness	8
Shirley Maloney	8
Eileen Doherty	8
Joe Fox	6
Fiona Shannon	7
Eleanor O'Brien	7
James Durkan	8
Peter Gillespie	8
Michael Sheahan	5
Catherine Whelan	7
Phyllis Farrell	8
Emily Wallace	6
Kevin Brady	7
Aoife Byrne	6

Board Decisions

EGM in December 2021 to approve new constitution

Approval of Strategic Plan 2022 to 2024

Club Resilience Fund Allocations sub-committee established. All amounts approved at Board Level

Update by CEO at every Board meeting via CEO report

Updated online private members-only portal for Directors to securely access reports

Review of Community Games policies.

Review and update of Conflict of Loyalty, Code of Conduct and Code of Confidentiality agreements for Board and Staff members

Approval of the 2020 Audited Financial Statements and ongoing review of finances at every Board meeting

Approval to all changes to programme of events for 2021 in light of Covid-19 restrictions including regionalised athletics Finals

Approval of the Business Plan and Budget for 2022

Adoption of Sport Ireland Disability Charter

Review of Community Games compliance with the Governance Code Type C for both Charities Regulator Sport Ireland and commencement of SORP integration.

Commencement of Audit of the Child Safeguarding Statements and Risk Registers with training provided to our members including drop in virtual clinics

Review and approval of Terms of Reference for all sub-committees

Review and approval of revised Board Handbook and Employee Handbook

Health and Safety Statement reviewed and approved

Staff contracts were revised and updated in line with new Employee Law requirements.

Sub Committees for AGM

Committee Name	Purpose of Committee
Event Management Committee	The Committee's role is to actively support the organisation in the decision-making and running of national events. This Committee is chaired by the President
Financial Committee	This Committee oversees the budgets and ensures financial controls are in place for the organisation. It is chaired by the Treasurer
Youth Committee	The role of this Committee is to organise fun events at the National Finals and to develop youth volunteering initiatives. This Committee is chaired by the Youth Director
Recruitment, Training and Development Committee	This Committee's role is primarily generating training and development initiatives and advancing ways to support the recruitment of volunteers. This Committee is chaired by the Recruitment, Training and Development Director
Activities Committee	The role of this Committee is to organise and run physical events – both at Regional (Track) and National level. This Committee is chaired by the Activities Director.
Audit, Risk and Compliance Committee	The purpose of the Committee is to provide independent assurance and oversight to the Board of Directors that the appropriate financial and risk controls are in place in the organisation. This Committee was chaired by Eleanor O'Brien in 2021
PR & Marketing Committee	This Committee is responsible for the oversight and development of the Communication and Marketing plan for the organisation. This Committee is chaired by the PR and Marketing Director
Appeals Committee	This Committee meets on an as-needed basis depending on whether appeals are heard at National Level. This Committee is chaired by the Deputy President.
Complaints & Disciplinary Committee	This Committee meets on an as-needed basis depending on whether there are any complaints heard at National Level.
Rules Committee	This Committee examines the rules and provides clarification on the wording, if required. This committee makes recommendations to the Board on any amendments to the rules where necessary. This Committee is chaired by the Company Secretary.
Governance Committee	This Committee is responsible for overseeing governance matters on behalf of the Board of Directors and adherence to the Charities Governance Code and the Governance Code for Sport. This Committee is chaired by the Secretary.
Strategic Plan Committee	This Committee was established to oversee a Strategic Development Plan for the organisation.
Standing Orders	All Motions referred to the National Annual General Meeting will be reviewed by the Standing Orders Committee and if found in order, will be placed on the motion paper for discussion.



President's Address



Gerry McGuinness
President

Hello Everyone,

It is my pleasure to welcome all of you to the 2022 Annual General Meeting of Community Games. More especially it is great to welcome you to a face-to-face AGM after the last two years and to finally have life returning to something resembling normality.

Through the last year we have had fantastic continued support from our sponsors and Sport Ireland and I thank them all for that support through the end of the worst of the pandemic. This allowed us to continue to offer a changed programme to our communities. I want to thank everyone for their hard work in keeping the organisation running through difficult times and many challenges. Adapting to challenges has always been something Community Games has always done well and I know it is something we can continue to do. Community Games was founded to adapt to challenges. When the late, great Joe Connolly founded this organisation he did so with the most basic, heartfelt intention: to help children who had little else to do and to provide them with a distraction offering them a safe outlet for their energies. Ireland in 1967 was a different place, with lower standards of living and with many children unable to afford holidays, Joe saw the opportunity to give those children activities to take up their leisure time and keep them on the straight and narrow. How worthwhile an endeavour this was showed when the organisation grew from its original humble beginnings to the National Governing Body it now is, rooted in communities all over the island.

Ireland has changed much over the last 55 years, much of it for the good. Standards of living have increased for many, but not all. Community Games now caters for all. We still offer the same fun and opportunities but we have had to adapt and change as always and will continue to do so.

But all through those 55 years of our existence some children have always had to combat one thing. Bullying has always been an issue for children who are perceived by some to be different or who dare to be different. Bullying can be so subtle it is not picked up on by many and it can go on for years without ever being noticed, causing lifelong harm to the children on the receiving end. This bullying can cause people to hide their true selves and never reach their full potential because it is easier to hide than to be bullied.

Up until the advent of social media most of those children had at least one safe space where they could go, their home. A safe space where they could escape the bullying for what was deemed as being "different", where they could relax and try and forget about their troubles.

Unfortunately, social media means that the long, destructive arm of the bully now reaches into that one safe space, where young people can be bullied relentlessly any hour of the day and any hour of the night. Bullied because they are not considered to fit into what society considers normal, they dare to be different to how some people think they should be. These bullies exist in an echo chamber of others sharing their mentality on social media, unaware that a majority don't hold their views and feel empowered by this to give abuse to those least able or willing to fight back.

But who are we as a society to decide what is normal for how someone should look, who are we as a society to decide how someone should feel, who are we as a society to decide who someone should love?

Many of the children we deal with every day are made to feel that they have to go into the boxes provided for them by societal norms, squeezed in there, stifled, unable to grow, unable to be themselves, suffocating mentally until the only option they feel they have is to make themselves invisible.

Where that safe space has become increasingly scarce, I want Community Games to become a safe space, where every child can be themselves, where every child knows they will be nurtured, that they can develop and take part in activities and be the best they can be. Where difference is seen as a positive because it is the diversity of people that makes life interesting.

I know that it is a challenge we can rise to. In this room, and outside this room we have amazing volunteers who give countless hours to the youth of this country. Who do so because they want those children to achieve their full potential. It is work already being done but work we must continue. For 55 years we have given children the chance to be the best version of themselves, without judgement. Let us keep that at the forefront of our work as we go forward.

I want the message to go from this AGM to every young person in Ireland: regardless of the colour of their skin, their religion, their ethnicity; if they are figuring out their sexual identity or have figured out that sexual identity; if they are figuring out their sexuality or have figured out that sexuality; regardless of their mental or physical abilities or if they are made feel different for any reason whatsoever - Community Games sees you, Community Games welcomes you, And please do not ever let anyone make you feel invisible.

Gerry McGuinness

Community Games President



Chief Executive Report



David Hoysted
C.E.O.

Throughout 2021, the Organisation demonstrated incredible resilience in navigating its way around the challenges the pandemic presented.

Many plans for a return to activity were drawn up by various committees only to be scrapped due to the evolving public health situation and then redrawn again.

This was echoed no doubt at all levels within the Organisation from Area to County to Provincial.

That being said, 65% of all our Areas took the decision to run a programme of events in what can best be described as a challenging environment.

The Organisation adapted to new systems, new ways of running our events whilst at the same time keeping the spirit of Community Games and its values central to everything we do.

Thousands of volunteers across the Country came together within their communities in 2021 with tremendous goodwill to provide an opportunity to their participants to participate either virtually or in our athletics or team events. The goodwill and generosity demonstrated culminated in events at National that brought back the spirit of Community Games and set the seed for future events to be focussed on fun, participation and friendly rivalry.

I wish to sincerely thank every volunteer across all levels within the Organisation for the work you did to keep the games alive during 2021. The Organisation recognises your contribution and values it.

On an operational front, Safeguarding was and continues to be the main priority for the Organisation and 2021 saw our National Children's Officer, Donal Gillespie deliver numerous safeguarding courses online which were widely attended. Work commenced to complete a review of every unit in the Organisation to ensure both Risk Assessments and Safeguarding Statements were completed and focussed on. I would like to take this opportunity to express my gratitude to Donal for his advice and guidance during the year in ensuring we provide a safe and welcoming environment for all our participants. Likewise, my thanks also go to Sabrina McConnell and Aisling Joyce in HQ for all their work on administrating the vetting procedures and answering the many queries that arise daily.

2021 saw the introduction of a Future Ticketing cashless payment system which removed a considerable burden on Counties that previously had to accept and forward on payments to National for their participants. This new system is working very well and I would like to thank the many Counties who gave their positive feedback on the system to date.

On the financial accounts, we continued to manage expenditure prudently and at the same time looked at ways of running our events that are focused on fun, participation and value for money for the parents. Our entry costs to the national events were reduced by more than 50% and this was achieved by ensuring our costs were managed accordingly. Likewise,

affiliation fees remained static on 2020 costs which were reduced in response to Covid-19 and the inability to complete fundraising. Although we ended the year in a cash positive situation, it should be noted that costs will need to be managed and monitored further as we hopefully exit the pandemic.

I wish to acknowledge Sport Ireland during 2021 for all their assistance and support. Governance continued to be a central pillar for the Organisation during the Year and again my thanks to Sport Ireland for facilitating the President, Secretary and myself in completing a Level 9 Certificate in Sports Governance spanning 8 months.

We continue to strive our demonstration of integrity. 2021 saw significant work completed in ensuring our compliance to the Sport Ireland Governance Code and Charities Regulator Governance Code. Governance is not something that will be fully completed, it is a journey that is continually reviewed and our compliance repeatedly checked. The new Strategic Plan and Constitution which was adopted in December 2021 was a great new chapter for the Organisation and I look forward to their implementation.

I wish to thank the Board and its Sub Committees who do tremendous work and spend a significant portion of their time in ensuring that the strategic direction of the Organisation, governance and oversight is provided and I think it is important to recognise this and thank them for their leadership.

Finally, I wish to thank all the Staff at HQ who go above and beyond what is expected from them, always with a smile.

Their professionalism and dedication is exceptional and I am fortunate as Chief Executive to be working with them side by side in assisting the Board in delivering the Organisation's Objectives.

David Hoysted
Chief Executive



Company Secretary Report



Shirley Maloney
Secretary

2021 was another challenging year for Community Games due to the ongoing Covid 19 pandemic. We took a cautious approach to restarting our events, focusing first on a Virtual National Festival in May and then later with restarting physical activities in areas and counties and the National Finals events later in the year. The holding of the Regional Athletic Finals was a new venture for our organisation and proved successful, with great cooperation and participation from counties. It was wonderful to see again the joy of our participants taking part in them and our brilliant and hardworking volunteers ensuring that these events were held successfully – Community Games doing what it does best.

As you will see from the meetings which took place in 2021 it was an extremely busy year for our Board of Directors, Governance Committee, CEO and staff, in terms of working on governance compliance for our organisation and the Strategic Plan and new Constitution Document. The Board of Directors reviewed our compliance with the Charities code in October 2021 and approved signing up to the Sport Ireland Governance Code in December 2021. As Secretary I made a commitment to the AGM in 2020 to ensure that Community Games would be both transparent and accountable to all our members and stakeholders. In signing up to both the Charities Code and the Sport Ireland Governance Code we are most certainly on the journey to success in good governance and promoting and encouraging a culture of openness, transparency and accountability in our organisation. In 2022 our organisation policies, procedures, terms of reference, financial and committee reports will be displayed on our website

Delivering a Strategic Plan was an urgent priority for the Board of Directors in 2021. The Governance Committee was amalgamated with the Strategic Plan committee to help deliver a new Strategic Plan and also a new Constitution document brought in line with the current Companies Act. The Community Games EGM took place on Saturday 4th December 2021 via Zoom with the unanimous passing of a special resolution to allow our constitution to be amended. The members also voted unanimously to approve the new Strategic Plan which will be launched in early 2022. The confidence that the organisation has shown in a unanimous vote in both our special resolution and new Strategic Plan shows us, as a Board, that we are on the right path. I very much look forward to the future of Community Games and the reinforcement of our core values where children and community are at the centre of all that we do. The Board of Directors will continue to oversee the implementation of the Strategy and it is a standing item on the Board Meeting Agenda.

I also wish advise you of the following:

- All members of the Board of Directors took part in Governance and Board Training during 2021 with independent facilitator Senan Turnbull. New Board Members took part in Board Induction Training in July 2021.
- The President, CEO and I completed the Certificate in Professional Governance with the IPA and NUI in April 2021. This course was facilitated by Sport Ireland.

- During the year I also attended Sport Ireland Secretary Networking Events and Gov Enhance Programme Webinars to assist our organisation signing up to the Sport Ireland Governance Code. I would like to thank Sport Ireland for their support in providing these courses and enabling training and development of our Board and organisation.
- A total of 12 Board Meetings were held during 2021, all but one meeting was held virtually via zoom. Standing and subcommittee meeting dates and attendance are also listed, all meetings were held virtually via zoom.
- All Board members are in current compliance with Company Law and did not receive any beneficial contract during the past year. All Board member details are filed with the CRO and RBO.
- An NEAC directorship from Ulster and Connaught was not filled in 2021.
- Staff member numbers are 6 at present

I would like to sincerely thank and acknowledge the help, cooperation and support of my fellow Board of Directors during the past year, I am honoured to be part of this Board who have ensured that Community Games fulfils all of its legal and auditory obligations.

I would also like to thank the NEAC members for their continued support and advice.

Finally I would like to thank and acknowledge all our staff and especially our Chief Executive David Hoysted, who continue to provide a service of the highest professional standards and who have worked tirelessly during the past year to meet the needs of our organisation under challenging circumstances.

Community Games is indebted to all our dedicated volunteers at Area, County Provincial and National Level.

We also as always are indebted to Sport Ireland, Aldi Ireland and Bus Eireann who have continued to support us and we look forward to working closely with our partners in 2022.

Yours in sport

Shirley Maloney
Secretary



Training & Development Report

2021 began as 2020 finished with the uncertainty of Covid 19 not knowing would our Games take place physically or virtually. By the time the 2020 AGM took place it was looking positive, all be it a different type of calendar but with a commitment from everyone the Games would go ahead. The new RTD committee met to discuss plans to support and encourage our areas and counties to get involved again and to help where we could. You will see below a very detailed report on what training, workshops and support was offered to all volunteers

On the working side of Regional's and National Finals presentation teams were put in place and events were covered all over the country.

CARA

A series of CARA Sport and Disability Inclusion workshops were carried out in 2021. One at Board level and staff. A second one included areas and counties nationwide. There was a representative from almost every county at board, NEAC and staff level at the initial workshop. At the second workshop, we had representatives from multiple areas and counties many of whom wish to help include those with disabilities in Community Games and in their area.

Governance training

A series of roles and responsibility training was carried out over the months of October and November with a total of 6 workshops. This training targeted the chairpersons, secretaries and treasurers of counties and an additional workshop for board members. Each workshop demonstrated the best practices and governance within an organisation and for their specified role. The workshops were a total of 9 hours and 54 participants attended with the aim of improving governance and giving clarity to each of the roles. A participant of the workshop said "There was a lot of information that was well presented and Senan Turnbull was well up-to-speed with all the topics. The area I represent is small but I found the whole presentation very helpful with plenty of action items for the future". Another felt "good to see the increased emphasis on training".

Leader Developer Program

Community Games, in association with Women in Sport and Sport Ireland Coaching, piloted a coaching programme for Community Games Volunteers in 2020 in order to deliver best practice in coaching children. In 2021, we continued with this course and had 4 online tutorials (a total of 8 hours) with the leader developers to improve their knowledge and presentation skills. These sessions allowed each person to present what he or she learned and each received feedback. The final in person part of the course was postponed due to Covid but we aim to have it completed in the early parts of 2022. My vision is also to increase the amount of leader developers to people this year and have them deliver courses in their counties and areas.

Women in Sport ownit workshops

Our #ownit series of workshops took place over the month of October and it was a fantastic series. Each workshop was facilitated by Órna and Niamh Murray the founders of Move2B. The aim of the workshops was to develop and support coaches, parents and volunteers who work with girls and young women. Each session was delivered to over 30 coaches and volunteers

within Community Games. The sessions included both male and female coaches and the input from both was fantastic. It is great to see male volunteers interested in the topic and increasing their knowledge in the area.

The workshops focused on "Why women in sports matter." This focused on female physiology and the importance of it. The focused on "How to retain girls in sport." This included tips on how to create a practical toolkit for young girls and included how once can talk about the problems that young girls face. Finally, and a very important part of these workshops was the "Pillars of health for coaches, parents and volunteers." Often coaches forget that in order to be an effective coach they must look after themselves and these workshops highlighted the importance of that.

The workshops also broke down the research into useful take-aways and addressed real life realities of training girls and young women, who may not have the knowledge around their own bodies. Included breakout discussions so participants could share their experiences and perspectives and feed back to the main group. Finally, they incorporated feedback from participants into the content of the workshop, to develop a culture of shared learning experience.

Some of the feedback from the workshop was that people were "surprised that they hadn't thought of girl's menstrual cycle being such a potential factor for them dropping out of sport." One of the main take-away from the workshop and feedback we received is the use of a menstrual pack tool kit. Many of the volunteers said it was such a simple thing they had never thought about but having a kit with menstrual products for the girls was important. A simple thing that will hopefully make young girls feel more comfortable.

As you can see 2021, was a very busy year with a lot accomplished and still more to do in 2022. It was my first year as the RTD Chair and even though it was busy, it was informative and enjoyable. This job is very much a team effort and I could not do my job without the hard work of the RTD Committee. The support and guidance of the Board of Directors and to our wonderful staff who were there to answer all my questions and help when I needed it especially Sinead and Aisling who worked above and beyond with their organisational skills to make sure we met our goals and events on time.

Thank you to all and I look forward to working alongside everyone in 2022.

Fiona Kelly Shannon

Chair RTD Committee

RTD Committee Attendance	Dates						
	13 July	17 Aug	31 Aug	21 Sept	5 Oct	6 Oct	9 Oct
Fiona Shannon	✓	✓	✓	✓	✓	✓	✓
Catherine Whelan	✓	X	✓	✓	✓	✓	✓
Eleanor O'Brien	✓	✓	✓	X	✓	✓	✓
Anthony Leonard	✓	✓	✓	X	✓	✓	✓
Nicola Lalor	X	✓	✓	✓	✓	X	✓
Sinead Colleran	✓	✓	X	✓	✓	✓	✓
Aisling Joyce	✓	✓	✓	✓	✓	✓	✓
Gerry McGuinness	✓	X	X	X	X	X	X

Strategic Plan Update

Gerry McGuinness, President

It gives me great pleasure, on behalf of the Board and our Strategic Planning Group, to present our 2022 to 2024 Strategic Plan. Organisations such as our own, which provide sporting and cultural opportunities to children in Ireland, have become even more important to society post COVID-19 and the necessity to have a clear, realistic, and executable strategic plan to continue to do what we do has never been more important.

This robust strategic plan, will ensure the sustainability and growth of our organisation and is the culmination of an extensive and far-reaching process of consultation and engagement throughout 2021.

Guided by Senan Turnbull, an independent consultant, this process included several surveys, online workshops and face to face focus groups (when feasible). We sought input from all members of our organisation and I was delighted to see such a high level of commitment and indeed lively debate!

In addition, we consulted with key stakeholders including our main sponsors and Sport Ireland. All of this very valuable feedback was carefully collated and helped form this Strategic Plan.

The five pillars, which form the mainstay of our plan, will place a particular emphasis on volunteer support and training and development and I, along with my fellow Committee Members, believe that supporting our volunteers at every level will help Community Games continue to thrive and be an essential part of Irish society by being a source of fun, sport and culture for every child in Ireland for years to come.



David Hoysted, Chief Executive

I am delighted with the release of Community Games Strategic Plan 2022-2024, which provides a roadmap for the short to medium term future of Community Games. I look forward to working with the Board, Staff and Volunteers to implement this plan across all its pillars within Community Games.

I am thankful to the Strategic Planning Group for their unfailing commitment to engage with all our members to ensure that we asked the right questions and that every voice was heard, resulting in an ambitious yet feasible living document that addresses the needs of our organisation. The implementation of this plan will ensure that Community Games not only stays relevant but continues to grow and develop, while as allows, staying true to our mission.





Jane Walsh
PR & Marketing Director

PR & Marketing Report

2021 was a busy year, between the return to sport, the addition of the very popular regional athletics and the virtual events, there was something happening all year round. The virtual events were popular with over 4,000 entries from all over Ireland, we had the Christmas choir for the second year running and a photography competition, the winners of which would be included in a glossy 2022 calendar which were sent out to each County Secretary. The standard in all of our virtual events was again very high and the finished entries were impressive.

All results and photos from the regional athletics were announced on our social media platforms and they were viewed over 150,000 times, a new record for Community Games.

We had 6 ambassadors spread across our national finals, Molly Scott, Sarah Quinn, Marcus Lawlor (Athletics Finals in Carlow), Tom Morrissey (Teams – UL) and Brendan Hyland (Swimming-UL). They were all without exception, very popular with the participants and a pleasure to work with, they each took the time to offer encouragement and congratulations and stood in for copious amounts of selfies with as many of our participants as wanted them. Some even arrived armed with the Community Games medals that they had won in their time as participants.

Our social media platforms were very successful for us in 2021, the regional athletics results and photos posts exceeded benchmarking of non profits in terms of engagements on facebook. Industry average for September 2021 was 1.3% while Community Games was averaging at 4%. Videos were the most engaged with posts.

We unfortunately didn't have a full PR committee in 2021, but I would like to sincerely thank Breda, Michael and Emily for all their work and a massive thank you to Sinead.

All in all, despite disruptions and restrictions, I think we left 2021 in a better place than we went into it. We have new committee members on board for 2022, always good to have new ideas and viewpoints. We also, among other things, have plans in place to support our county and area PRO's and have a PRO resource bank available online to all PRO's.

With thanks

Jane Walsh
PR & Marketing director

PR Committee Attendance	Dates
	12 July
Jane Walsh	✓
Brenda Power	✓
Michael Brophy	✓
Emily Wallace	✓
Sinead Colleran	✓



Activities Report



James Durkan
Activities Director

Activities Committee End of Year Report 2021

In 2020 we went virtual: As a result of the Covid 19 pandemic in 2020 we went completely off book and created new virtual events. Throughout last year we planned for many eventualities including several smaller National events at the end of the year. Unfortunately, that was never possible as a result of the restrictions and Covid-19 levels throughout last year. Luckily this year we were able to put those plans into place.

2021 Activities: 2021 was the second year of unprecedented times for the organisation. We started off the year similarly to the previous year with virtual competitions for our talent and cultural activities. This year the virtual events went back to the traditional format of area to county to nationals. There was fantastic participation with nearly 4,000 participants across the various events.

This year we introduced Regional Finals for our Athletics Track Events to help facilitate the Games with lower numbers at each stage. The Regionals proved to also be excellent for enabling participation of more children, and more children were able to represent their county at a higher level. This may prove to have been a useful exercise and may be an initiative to consider for the future.

We travelled around the country holding our athletics events in some excellent facilities and really showcased some of Ireland's brilliant athletics tracks. Region 1 was held in Claremorris AC in Co. Mayo. Region 2 and 3 were held in Le Chelie AC in Co. Kildare. Region 4 was held in the Munster Technological Universities Athletics track in Cork. All Venues were excellent and very accommodating for Community Games.

We then went to the Carlow IT's fantastic new sports campus for our National Finals for the Track and Field and Cycling on Grass finals. The staff at CIT were fantastic and extremely helpful in the lead up to and on the day of the National Finals. Our national Teams events took place in Limerick in October, between the UL sports campus and Ahane GAA grounds. The Swimming took place in the UL sports arena and Cross Country/Mixed Distance Relay took place in the Navan Adventure Centre in Meath.

As you can see our activities were in many new venues which required high levels of organization, planning and work from the activities committee, the staff and our volunteers. The Activities Committee met virtually three times since our AGM, organizing several competitions and venues at a time. I would like to thank everyone on the Committee for the huge effort involved this year and for their commitment to so many different events over the second half of the year. I would also like to thank David, Tricia and the staff, without whom none of these events would have been possible. I would like to thank all Board members who when asked provided names of people who were willing to volunteer at the events throughout the year. Part of the Activities Director role is recruitment of volunteers, this year of all years was always going to be hard to get volunteers for events and then we decided to run 8 separate national finals in different venues. I have a huge grá for Community Games

and it stems from the volunteers. Everyone that turned out this year for our events were fantastic and made my job on the day much easier. It is great to have ran so many of our events successfully this year.

James Durkan

Activities Director

Activities Committee Meetings	Pre AGM			Post AGM		
	14 Jan	23 Mar	26 Apr	15 Jul	25 Aug	16 Sept
James Durkan	✓	✓	✓	✓	✓	✓
Mary Leydon	✓	x	✓	✓	✓	✓
Tara Reilly	✓	✓	✓	✓	✓	✓
Caoimhe O Dea	✓	✓	✓	✓	✓	x
Eleanor O Brien	✓	✓	✓	✓	✓	✓
Fiona Hannon	n/a	n/a	n/a	✓	✓	✓
Carmel Doyle	✓	✓	✓	n/a	n/a	n/a
Niall Durkan	✓	✓	✓	✓	✓	x
Megan Forbes	x	✓	x	n/a	n/a	n/a
Fiona Shannon	✓	✓	✓	n/a	n/a	n/a
Michael Maher	n/a	n/a	n/a	✓	✓	✓
Jennifer Baker	n/a	n/a	n/a	✓	✓	✓
Kevin Brady	n/a	n/a	n/a	x	✓	✓
Tricia Collins	✓	✓	x	✓	✓	✓

Event Management Committee Meetings	Pre AGM		Post AGM	
	19 Jan	29 Jan	18 Jul	13 Nov
Gerry McGuinness	✓	✓	✓	✓
James Durkan	✓	✓	✓	✓
Peter Gillespie	✓	✓	✓	✓
Eileen Doherty	x	✓	✓	✓
Shirley Maloney	✓	x	✓	✓
Donal Gillespie	x	✓	✓	✓
David Hoysted	✓	✓	✓	✓
Tricia Collins	✓	✓	✓	✓
Eleanor O Brien	n/a	n/a	✓	✓
Fiona Shannon	n/a	n/a	✓	✓
Jane Walsh	n/a	n/a	✓	✓

Youth Report



Eleanor O'Brien
National Youth Director

I think we can all agree that we were delighted to see a return to in-person, physical events this year. While still adhering to Covid measures to keep all our participants, spectators and volunteers safe, it was fantastic to see local pitches, sports grounds and swimming pools busy and filled with happy faces once again.

With our new Regional Athletics finals this year, we, indeed needed more assistance from our Areas, Counties and Provinces. I want to thank you all for coming out in numbers to assist in the running of these events. Without the help of our volunteers, our events would not be possible to run.

In particular, I want to thank all the youth volunteers who have assisted in local areas, at County and Provincial level, and of course with us at National throughout the year. It is great to see so many past participants coming on board to assist us and it has been fantastic to get to know so many of you. I want to thank their parents and other volunteers who have encouraged these young people to get involved, and offer lifts when necessary!

As well as assisting with our events this year, I also had the pleasure of attending the Fine Gael Youth Commission Round Table Discussion in Dublin last October, alongside our Chief Executive David Hoysted. This was an opportunity to discuss many issues facing young people today, including young people in sport and involvement in volunteering. It was an excellent discussion, led by Tánaiste Leo Varadkar, Simon Harris TD and Maria Walsh MEP.

Lastly, I once again would like to thank you all for your time, hard work and commitment to the organisation this year. I look forward to meeting you all in the coming year again.

Thanking you,

Eleanor O'Brien

National Youth Director

Audit, Risk, & Compliance Report

The Audit, Risk and Compliance committee have met several times throughout the year, both virtually and in person.

We have met with the relevant people in order to create an up to date risk register going forward.

As well as this, the Audit, Risk and Compliance committee have examined the accounts being presented to you today. We are satisfied that these accounts represent a true and fair view of the company's position.

As per good governance recommendations Community Games will source a new auditor for 2022.

The Audit, Risk and Compliance committee will continue to ensure that the relevant risks of this company are being monitored, updating our register with any new risks, and ensuring that the company's financial accounts are being created with an accurate view of the company.

Thanking you,

Eleanor O'Brien

Chair of Audit, Risk and Compliance Committee



Governance Committee Report

As you can see from the attendance records the Governance Committee met on two occasions this year. In October 2021 to review our compliance with the Charities Code and In December 2021 to review compliance with the Governance Code and recommend to the Board our adoption of the Sport Ireland Code as Type C organisation. The Board of Directors reviewed our compliance with the Charities Code in October 2021 and approved signing up to the Sport Ireland Governance Code in December 2021.

A lot of commitment and hard work has gone into ensuring our governance compliance with both the Governance and Charities Code - reviewing terms of reference for all committees and all policies and procedures within the organisation both financial and operational. In 2022 our organisation policies, procedures, terms of reference, financial and committee reports will be displayed on our website.

The Governance Committee, amalgamated in 2021 with the Strategic Plan Committee to help deliver a new Strategic Plan and also a new Constitution Document brought in line with the current Companies Act. The EGM was held in December 2021 with the unanimous passing of the new Constitution Document and Strategic Plan.

The Governance Committee will continue to meet in 2022 to review our compliance and report to the Board.

The Governance committee

Governance Committee Attendance	Dates	
	8 June	15 Dec
Shirley Maloney	✓	✓
Michael Sheahan	✓	✗
Gerry McGuinness	✓	✓
Emily Wallace	✗	✓
David Hoysted	✓	✓

Anti Doping Report

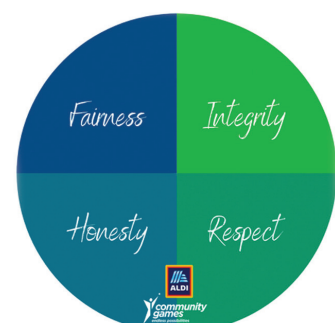
In 2021 Community Games engaged with the Sport Ireland Ethics Department and this collaboration is helping us to develop plans to introduce ethics in sport to our young participants and reinforce them to our volunteers and parents through the four pillars of ethics in sport: fairness, integrity, honesty and respect. We also created a web page on our website to this effect: www.communitygames.ie/anti-doping

In September we were delighted to welcome Paul O'Donovan, Sport Ireland's Anti-doping Education and Values Manager to our National Athletics Finals in Carlow Sports Campus. Paul set up an information stand trackside which was visited by a lot of participants and parents throughout the day.

We intend to continue to highlight the values and increase awareness of Ethics in Sport in 2022.

Jane Walsh

Anti-Doping Officer





Eileen Doherty
Treasurer

Financial Report

I concluded my report last year with a goal to build on the positive results that were achieved in 2020. I am pleased to report that the financial results for the year ended 2021 indicate a good performance with a surplus of €125,494. Assets and Liabilities at the reporting date were €534,665 and (81,209) respectively, resulting in Net Assets of €503,456. Income year on year increased by just €6,065, while our spending reduced by €105,590.

While our results are look positive, there are still many challenges ahead so therefore cost savings and prudent spending is still a key priority for the organisation. There will always be risks in relation to our Income which in the main is funded by Sport Ireland and from sponsors, however as an organisation we must focus on how we can move towards a sustainable self-funding model which will provide stability and mitigate some of the risks pertaining to Income.

We are now moving on in 2022, with an increased programme of events. Covid-19 is still around and will continue to provide challenges both operationally and financially. However, I am confident that with meticulous and constant review, and barring no unexpected interruptions, we will continue to build on the results of the past two years.

Eileen Doherty

Treasurer

Finance Committee Meeting 2021	Pre AGM					Post AGM		
	11 Feb	1 Apr	21 Apr	26 Apr	20 May	13 Jul	11 Oct	20 Dec
Eileen Doherty	✓	✓	✓	✓	✓	✓	✓	✓
Tanya Kelly	✓	✓	✗	✓	✓	n/a	n/a	n/a
Laura O'Donoghue	n/a	n/a	n/a	n/a	✓	✓	✗	✓
Graham Meakins	n/a	n/a	n/a	n/a	✓	✓	✓	✓
Aoife Byrne	n/a	n/a	n/a	n/a	✗	✓	✓	✗
Gerry McGuinness						✓		

Standing Orders

We, the undersigned members of the Standing Orders Committee, having met and considered the Agenda, including motions now propose that all matters for discussion be taken for consideration as follows:

Standing Orders recommend, in consideration of motions, the following procedures be adopted:

1. That with the exception of the proposer, who will have the right for five minutes and will have the right to reply, no delegate will be permitted to speak more than once on any motion and that each speaker will be restricted to a maximum of three minutes per motion.
2. That after a maximum of fifteen minutes discussion on a motion, the Chairman's duty will be to summarise the feeling of the meeting and a vote will be asked for.
3. That the appointed spokesperson, on behalf of the Board speaks after the floor discussion and before the proposers right to reply.
4. Emergency Motions:
 - a. Any such motions shall not be considered as Emergency Motions if counties had ample time for submission of same by 31st May 2022.
 - b. That all such motions be submitted in writing to the Standing Orders Committee.
 - c. That such motions can be accepted if two-thirds majority of the delegates present and voting agree.
5.
 - a. A delegate from counties submitting recommendations will be given two minutes to speak on each recommendation, before it is forwarded to the appropriate subcommittee for their consideration. The findings of the subcommittees will be presented to the 2nd Board of Directors meeting of the year.
 - b. Standing Orders wish to remind delegates that **all Motions** ...so worded and submitted have been duly considered in accordance with Community Games Memorandum and Articles of Association and the Administration rules.
6. Keeping these guidelines in mind, Standing Orders has given due consideration to all motions and recommendations submitted and have deemed the following in order:
 1. Motions 1-8 incl.
 2. Recommendations. 1-10 incl.

Standing Orders have deemed the following motions and recommendations out of order:

 1. Motions 9-11 incl.
 2. Recommendations. 11-12 incl.

This comprises our full Report and Recommendations

Signed: **Shirley Maloney** (Company Secretary) **Leo Marron** (Standing Orders Committee)
Mary Durkan (Standing Orders Committee) **Karen Hickey Hough** (Standing Orders Committee)

Motions & Recommendations

Motions

- 1. Swimming - Delete Boys U8 Event:** (Rathvilly, Carlow)
That the Boys U8 Swimming Event be deleted from the National Programme of Activities.
- 2. Swimming - Delete Girls U8 Event:** (Rathvilly, Carlow)
That the Girls U8 Swimming Event be deleted from the National Programme of Activities.
- 3. Tag Rugby U11 Mixed - New Rule:** (Rathvilly, Carlow)
That where a player takes more than 1 step to score after being tagged.
Restart from the 5m line and the attacking Team continue with possession.
- 4. Tag Rugby U14 Mixed - New Rule:** (Rathvilly, Carlow)
That where a player takes more than 1 step to score after being tagged.
Restart from 5m line and attacking Team continue with possession.
- 5. Tag Rugby U16 Mixed - New Rule:** (Rathvilly, Carlow)
That where a player takes more than 1 step to score after being tagged.
Restart from 5m line and attacking Team continue with possession.
- 6. Delete Team Event – Rugby U11 Mixed** (Rathvilly, Carlow)
Delete Rugby U11 Mixed from Programme of Activities
- 7. New Team Event – Rugby 7's Boys** (Board Motion)
To add to the National Programme of Activities a new Event under 13 and over 11.
Panel of 10 (Team of 7 and 3 Substitutes). Rules as per IRFU Rugby 7s
- 8. New Team Event - Rugby 7's Girls** (Board Motion)
To add to the National Programme of Activities a new Event under 13 and over 11.
Panel of 10 (Team of 7 and 3 Substitutes). Rules as per IRFU Rugby 7s

Recommendations

- 1. Provincial and National Medals be inscribed for 2022.** (Corofin-Belclar-Sylane, Galway)
- 2. Community Games revert back to full programme of events with National Finals as was the norm pre 2020 with no Regional Athletics.** (Ballinasloe, Galway)
- 3. That there be one Central Venue for the National Finals to re-ignite the spirit and celebration of Community Games.** (Ballinasloe, Galway)
- 4. That the National AGM be held at the beginning of the year.** (Ballinasloe, Galway)
- 5. That at National level Lines people be appointed for U11, U14, U16 Tag Rugby.** (Rathvilly, Carlow)
- 6. That pitches for Tag Rugby be roped off so supporters would be 2-3m back, only Managers allowed inside rope and on opposite sides.** (Rathvilly, Carlow)
- 7. That Tag Rugby Referees be togged out in proper dress and be Neutral i.e. Not from same County as participating Team.** (Rathvilly, Carlow)
- 8. Clarification on penalty rule, as it is not in 2020 rules.** (Rathvilly, Carlow)
- 9. We recommend that Girls U14 Hurdles total distance should be 75m, with 8 hurdles of 68.6cm height and an approach of 11.5m, an interval of 7.5m between hurdles and a finish of 11.0m as per the AAI specifications.** (Cork)
- 10. We recommend that Boys U14 Hurdles total distance should be 75m, with 8 hurdles of 76.2cm height and an approach of 11.5m, an interval of 7.5m between hurdles and a finish of 11.0m as per the AAI specifications.** (Cork)

Out of Order Motions and Recommendations

Motions

9. That U12 and U16 Talent competitions be replaced by U11 and U14 and U16 categories That an U14 category be added to Handwriting competitions

(Kilteely, Dromkeen, Pallasgreen, Limerick)

10. Delete Under 8yrs swimming from the National Community Games program of events (Limerick)

11. That U14 Spikeball be renamed U14 4V4 Volleyball (Kilteely, Dromkeen, Pallasgreen, Limerick)

Recommendations

11. That age categories for Talent be changed as above as primary school children in senior classes are now almost all overage for U12 by 5th class and unwilling to compete at U16 level, U14 would allow them to compete up to end of primary school. The introduction of U11 would allow the 1st to 3rd class pupils to be able to participate as these children are generally beginning to develop an interest in performance which would be nurtured and developed. Adjusting the lower age level for each category would also be a recommendation. An U14 Handwriting category would again allow senior primary school children to continue to participate, at the time when they are really beginning to develop a handwriting style and to take pride in having good handwriting and would keep them involved in Community Games. (Kilteely, Dromkeen, Pallasgreen, Limerick)

12. Swimmers of 6 yrs and 7 yrs take part in Community Games Swimming - however this is the age that most/all swimmers only start to learn water confidence, standing up in water and start the process of 'learning' to swim. There is anxiety and danger involved in having children so young participating in competition at this level and is recommended that the U8 categories be deleted from the National Community Games programme of events. (Limerick)

13. That the game that was Spikeball be replaced with 4V4 Volleyball as has been done in school's competitions and played with same rules as played for Primary school competitions which are increasing in popularity



FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31ST DECEMBER 2021

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Directors' and other information

Directors	G McGuinness (President) J Fox S Maloney E O'Brien A Byrne E Doherty (Treasurer) P Farrell J Durkan P Gillespie T Kelly J Walsh K Brady F Kelly Shannon C Whelan E Wallace
Company Secretary	S Maloney
Chief Executive	David Hoysted
Company number	99332
Registered office	20 Inish Carraig House Golden Island Athlone Co Westmeath
Business address	20 Inish Carraig House Golden island Athlone Co. Westmeath
Auditor	B.J.Doyle & Co. 5 Selskar Street Wexford
Bankers	Allied Irish Banks plc. Custume Place Athlone Co. Westmeath

Directors' and other information continued

Solicitors

McCann Fitzgerald
Riverside One
Sir John Rogerson's Quay
Dublin 2

Cormac O'Ceallaigh & Co.
388 North Circular Road
Phibsborough
Dublin 7

Directors' Report

The directors present their annual report and the audited financial statements of the company for the financial year ended 31st December 2021.

Directors

The names of the persons who at any time during the financial year were directors of the company are as follows:

	Date of appointment	Date of resignation
G McGuinness (President)		
J Fox		
S Maloney		
E O'Brien		
J Durkan		
P Gillespie		
A Byrne	31.05.2021	
E Doherty (Treasurer)		
P Farrell		
C Whelan		
M Sheahan		31.05.2021
T Kelly		
F Kelly Shannon		
J Feehan		31.05.2021
K Brady	31.05.2021	
E Wallace	31.05.2021	
B Brennan		31.05.2021
J Walsh		

The position of company secretary was held by S Maloney for the duration of the year.

Principal activities and business review

Community Games main activities stem from its core mission which is to encourage and foster a community spirit, and a love of sport and culture amongst members of the community, and, in particular amongst young people. Every year thousands of children take part at Area, County, Regional, Provincial and National Level in a wide range of activities - from Art to Chess, Athletics to Singing. The company generated a surplus in 2021 of €125,494 (2020: €13,851). The company had net assets of €503,456 (2020: €377,962) at the year end.

Principal risks and uncertainties

Community Games is not unique in that as a result of Covid-19 and inflation fears the company faces risks and uncertainties such as reduced sponsorship and government funding. The directors are of the opinion that the company is well positioned to mitigate and manage any such risks

Likely future developments

The directors do not anticipate any significant developments in the nature of the business in the near future.

Directors' Report

Going Concern

The Financial Statements have been prepared on the going concern basis.

At the Balance sheet date, the company has net current assets of €503,456. Community Games recorded a good financial performance during 2021, with a surplus of €125,494. Based on the results for the year, the Board of Directors has a reasonable expectation that the organisation has adequate resources to continue in operational existence for the foreseeable future.

Environmental matters

The company will seek to minimise any adverse impacts on the environment from its activities and events (both locally and nationally) as well as continuing to monitor and address health and safety issues through robust event management plans and health and safety plans. In 2021 we used recyclable water bottles at our National and Regional events and our medals were created in Ireland to cut down on our carbon footprint. They were also made from recyclable metals. The Company has complied with all applicable legislation and regulations.

Strategic Goals

A Community Games EGM took place on Saturday 4th December 2021 via Zoom with the unanimous passing of a special resolution to allow our constitution to be amended. The members also voted unanimously to approve the new Strategic Plan 2022 to 2024.

These very important changes for Community Games as we continue to modernise and revamp our organisation include; the reduction of Board size to a maximum of 14 members consisting of 12 elected members and 2 independent members appointed by the Board and the introduction of term limits for members.

Further information on Community Games' current strategic objectives is set out in our strategic plan 2022 to 2024 which is available on our Company website.

Review of the Year

2021 was a challenging year with Covid-19 still ever present and a locked down Ireland prevented many of our Areas from taking part in the Games due to a shortage of volunteers. However, our organisation has shown tremendous resilience and fortitude over the last 2 years of Covid-19 and focused on solutions, innovation and flexibility as we navigated the new norm.

It was a year of reinvention and adaptation as we developed a new digital platform that provided thousands of children nationwide the opportunity to participate in events to showcase their talents to a national stage via social media and our website. Over 4,000 children took part in our Virtual Games in areas such as Art and Talent.

These online activities created an opportunity for the company to reach a new audience - making taking part more accessible to children from all over Ireland who may not have been in a position to participate otherwise.

Our physical programme of events was reduced significantly to ensure social distancing was properly enforced and maintained. However, we ran the following events successfully, Athletics, Swimming, Cross Country and Pitch and Putt. We introduced regionalised Athletics events in the year to allow more children to take part in a safer and more controlled environment - smaller events, but more frequent than usual. In total over 3,500 children took part in Regional and National Games.

Directors' Report

Another new opportunity for us as an organisation was the creation and development of our Community Games Coaching Programme in association with Sport Ireland Coaching. This Train the Trainer Programme will ensure that we have qualified Tutors available to deliver Coaching children courses tailored to Community Games events throughout Ireland in a hybrid style. Other areas of Volunteer support included Women in Sport Programmes, Governance Courses and Committee Role Training. We created both digital courses that remain static on our website and live webinars. This year saw us deliver in-house safeguarding courses for the first time.

In 2021 we signed up to the Disability in Sport Charter. Training was provided to our Board, Staff and volunteers via CARA in Disability Integration. As we adapt to this new way of business we will continue to invest significantly in rolling out education and awareness courses via e-learning. Investment will also continue in IT, to assist Areas and Counties to ease administrative burdens.

Accounting Records

The measure taken by the directors to secure compliance with the requirements of section 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are located at the Registered Office

Relevant audit information

In the case of each of the persons who are directors at the time this report is approved in accordance with section 332 of Companies Act 2014:

- so far as each director is aware, there is no relevant audit information of which the company's statutory auditors are unaware, and
- each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's statutory auditors are aware of that information.

Auditors

The Auditors B.J Doyle & Co. have indicated their willingness to continue in office in accordance with the provisions of Section 383(2) of the Companies Act 2014.

This report was approved by the board of directors on 28th June 2022 and signed on behalf of the board by:

G McGuinness (President)
Director

E Doherty (Treasurer)
Director

Directors' Responsibilities Statement

The directors are responsible for preparing the directors report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council, and promulgated by the Institute of Chartered Accountants in Ireland. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board

G McGuinness (President)
Director

E Doherty (Treasurer)
Director

Date: 28th June 2022

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Community Games for the financial year ended 31st December 2021 which comprise the income and expenditure account, statement of income and retained earnings, balance sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies set out in note 3. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31st December 2021 and of its profit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the provisions available for small entities, in the circumstances set out in note 17 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the directors' report is consistent with the financial statements; and
- in our opinion, the directors' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement set out on page 6, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Colin Doyle
For and on behalf of
B.J.Doyle & Co.
Chartered Accountants
Registered Auditors
5 Selskar Street
Wexford

11th July 2022

Income and Expenditure Account

Financial year ended 31st December 2021

	Note	2021 €	2020 €
Income	5	642,157	636,092
Gross profit		<u>642,157</u>	<u>636,092</u>
Administrative expenses		(516,666)	(622,256)
Operating profit	6	<u>125,491</u>	<u>13,836</u>
Other interest receivable and similar income	9	<u>3</u>	<u>15</u>
Profit for the financial year		<u><u>125,494</u></u>	<u><u>13,851</u></u>

All the activities of the company are from continuing operations.

The company has no other recognised items of income and expenses other than the results for the financial year as set out above.

Statement of Income and Retained Earnings

Financial year ended 31st December 2021

	2021	2020
	€	€
Profit for the financial year	125,494	13,851
Transfer from Capital Reserve	-	9,250
Transfer from Building Reserve	-	100,000
Retained earnings at the start of the financial year	<u>377,962</u>	<u>254,861</u>
Retained earnings at the end of the financial year	<u><u>503,456</u></u>	<u><u>377,962</u></u>

Balance Sheet

As at 31st December 2021

	Note	2021		2020	
		€	€	€	€
Fixed assets					
Tangible assets	11	<u>322,126</u>		<u>335,316</u>	
			322,126		335,316
Current assets					
Debtors	12	19,439		4,380	
Cash at bank and in hand		<u>243,100</u>		<u>161,962</u>	
		262,539		166,342	
Creditors: amounts falling due within one year	14	<u>(81,209)</u>		<u>(123,696)</u>	
Net current assets			181,330		42,646
Total assets less current liabilities			<u>503,456</u>		<u>377,962</u>
Net assets			<u>503,456</u>		<u>377,962</u>
Capital and reserves					
Profit and loss account	10		<u>503,456</u>		<u>377,962</u>
Members funds			<u>503,456</u>		<u>377,962</u>

These financial statements were approved by the board of directors on 28th June 2022 and signed on behalf of the board by:

G McGuinness (President)
Director

E Doherty (Treasurer)
Director

Statement of Cash Flows

Financial year ended 31st December 2021

	Note	2021 €	2020 €
Cash flows from operating activities			
Profit for the financial year		125,494	13,851
<i>Adjustments for:</i>			
Depreciation of tangible fixed assets		17,377	18,732
Other interest receivable and similar income		(3)	(15)
(Gain)/loss on disposal of tangible fixed assets		2,156	-
Accrued expenses/(income)		(37,828)	(16,713)
<i>Changes in:</i>			
Trade and other debtors		(15,059)	80,220
Trade and other creditors		(4,654)	4,117
Cash generated from operations		<u>87,483</u>	<u>100,192</u>
Interest received		3	15
Net cash from operating activities		<u><u>87,486</u></u>	<u><u>100,207</u></u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(19,843)	(2,195)
Proceeds from sale of tangible fixed assets		13,500	-
Net cash used in investing activities		<u><u>(6,343)</u></u>	<u><u>(2,195)</u></u>
Cash flows from financing activities			
Proceeds from borrowings		-	(4,949)
Net cash used in financing activities		<u><u>-</u></u>	<u><u>(4,949)</u></u>
Net increase/(decrease) in cash and cash equivalents		81,143	93,063
Cash and cash equivalents at beginning of year	13	161,957	68,894
Cash and cash equivalents at end of financial year	13	<u><u>243,100</u></u>	<u><u>161,957</u></u>

Notes to the Financial Statements

Financial year ended 31st December 2021

1. General information

Community Games is a company limited by guarantee, registered in the Republic of Ireland. The address of its registered office is 20 Inish Carraig House, Golden Island, Athlone, Co Westmeath, and its company registration number is 99332. The principal activity of the company is to provide opportunities for young people to grow and develop in a positive way, while taking part in sporting and cultural activities.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

3. Accounting policies

The significant accounting policies adopted by the company and applied consistently in the preparation of these financial statements are as follows:

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities measured at fair value through profit or loss.

The financial statements are prepared in euros, which is the functional currency of the entity.

The financial statements comply with the financial reporting standards of the Financial Reporting Council [and promulgated by Chartered Accountants Ireland], including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" , and the Companies Act 2014.

Going concern

The financial statements have been prepared on a going concern basis.

Notes to the Financial Statements

Financial year ended 31st December 2021

7. Staff costs

The average number of persons employed by the company during the financial year was 6 (2020: 6).

	Year ending 2021	Year ending 2020
	€	€
Wages and salaries	253,414	261,454
Social insurance costs	24,206	20,716
	<u>277,620</u>	<u>282,170</u>

The company paid benefits/salaries of between €70,000 and €80,000 for one individual employee. The company did not make pension contributions on behalf of any employee during the year.

8. Directors remuneration

The directors did not receive any remuneration during the year (2020: Nil).

9. Other interest receivable and similar income

	2021	2020
	€	€
Bank deposits	<u>3</u>	<u>15</u>

10. Appropriations of profit and loss account

	2021	2020
	€	€
At the start of the financial year	377,962	254,861
Profit for the financial year	125,494	13,851
Transfers from Capital & Building Reserves	-	109,250
At the end of the financial year	<u>503,456</u>	<u>377,962</u>

Notes to the Financial Statements

Financial year ended 31st December 2021

11. Tangible fixed assets

	Freehold property	Equipment	Computers	Motor vehicles	Total
	€	€	€	€	€
Cost					
At 1st January 2021	339,130	105,976	37,623	31,194	513,923
Additions	-	12,948	6,895	-	19,843
Disposals	-	-	-	(31,194)	(31,194)
At 31st December 2021	<u>339,130</u>	<u>118,924</u>	<u>44,518</u>	<u>-</u>	<u>502,572</u>
Depreciation					
At 1st January 2021	48,982	87,538	26,864	15,223	178,607
Charge for the financial year	7,254	6,277	3,531	315	17,377
Disposals	-	-	-	(15,538)	(15,538)
At 31st December 2021	<u>56,236</u>	<u>93,815</u>	<u>30,395</u>	<u>-</u>	<u>180,446</u>
Carrying amount					
At 31st December 2021	<u>282,894</u>	<u>25,109</u>	<u>14,123</u>	<u>-</u>	<u>322,126</u>
At 31st December 2020	<u>290,148</u>	<u>18,438</u>	<u>10,759</u>	<u>15,971</u>	<u>335,316</u>

12. Debtors

	2021	2020
	€	€
Trade debtors	148	4,380
Prepayments	19,291	-
	<u>19,439</u>	<u>4,380</u>

13. Cash and cash equivalents

	2021	2020
	€	€
Cash at bank and in hand	243,100	161,962
Bank overdrafts	-	(5)
	<u>243,100</u>	<u>161,957</u>

Notes to the Financial Statements

Financial year ended 31st December 2021

4. Limited by guarantee

The company is one limited by guarantee not having a share capital. The liability of each member, in the event of the company being wound up is €1.

5. Income

Income arises from:

	2021	2020
	€	€
Organisation affiliation fees	39,140	63,540
Sponsorship	138,500	136,000
Grants	459,000	404,000
Other significant types of revenue	5,517	32,552
	<u>642,157</u>	<u>636,092</u>

The whole of the turnover is attributable to the principal activity of the company which is wholly undertaken in Ireland. Turnover represents amounts received from grants, sponsorship and affiliation fees and other income.

6. Operating profit

Operating profit is stated after charging/(crediting):

	2021	2020
	€	€
Depreciation of tangible fixed assets	17,377	18,732
(Gain)/loss on disposal of tangible fixed assets	<u>2,156</u>	<u>-</u>

Notes to the Financial Statements

Financial year ended 31st December 2021

7. Staff costs

The average number of persons employed by the company during the financial year was 6 (2020: 6).

	Year ending 2021	Year ending 2020
	€	€
Wages and salaries	253,414	261,454
Social insurance costs	24,206	20,716
	<u>277,620</u>	<u>282,170</u>

The company paid benefits/salaries of between €70,000 and €80,000 for one individual employee. The company did not make pension contributions on behalf of any employee during the year.

8. Directors remuneration

The directors did not receive any remuneration during the year (2020: Nil).

9. Other interest receivable and similar income

	2021	2020
	€	€
Bank deposits	<u>3</u>	<u>15</u>

10. Appropriations of profit and loss account

	2021	2020
	€	€
At the start of the financial year	377,962	254,861
Profit for the financial year	125,494	13,851
Transfers from Capital & Building Reserves	-	109,250
At the end of the financial year	<u>503,456</u>	<u>377,962</u>

Notes to the Financial Statements

Financial year ended 31st December 2021

11. Tangible fixed assets

	Freehold property	Equipment	Computers	Motor vehicles	Total
	€	€	€	€	€
Cost					
At 1st January 2021	339,130	105,976	37,623	31,194	513,923
Additions	-	12,948	6,895	-	19,843
Disposals	-	-	-	(31,194)	(31,194)
At 31st December 2021	<u>339,130</u>	<u>118,924</u>	<u>44,518</u>	<u>-</u>	<u>502,572</u>
Depreciation					
At 1st January 2021	48,982	87,538	26,864	15,223	178,607
Charge for the financial year	7,254	6,277	3,531	315	17,377
Disposals	-	-	-	(15,538)	(15,538)
At 31st December 2021	<u>56,236</u>	<u>93,815</u>	<u>30,395</u>	<u>-</u>	<u>180,446</u>
Carrying amount					
At 31st December 2021	<u>282,894</u>	<u>25,109</u>	<u>14,123</u>	<u>-</u>	<u>322,126</u>
At 31st December 2020	<u>290,148</u>	<u>18,438</u>	<u>10,759</u>	<u>15,971</u>	<u>335,316</u>

12. Debtors

	2021	2020
	€	€
Trade debtors	148	4,380
Prepayments	19,291	-
	<u>19,439</u>	<u>4,380</u>

13. Cash and cash equivalents

	2021	2020
	€	€
Cash at bank and in hand	243,100	161,962
Bank overdrafts	-	(5)
	<u>243,100</u>	<u>161,957</u>

Notes to the Financial Statements

Financial year ended 31st December 2021

14. Creditors: amounts falling due within one year

	2021	2020
	€	€
Amounts owed to credit institutions	-	5
Tax and social insurance:		
PAYE and social welfare	7,428	12,082
Accruals	73,781	111,609
	<u>81,209</u>	<u>123,696</u>

15. Financial instruments

The carrying amount for each category of financial instruments is as follows:

	Note	2021	2020
		€	€
Financial assets that are debt instruments measured at amortised cost			
Other debtors	12	19,439	4,380
Cash at bank and in hand		243,100	161,962
		<u>262,539</u>	<u>166,342</u>
Financial liabilities measured at amortised cost			
Bank and other loans	14	-	5
Other creditors	14	73,781	111,609
		<u>73,781</u>	<u>111,614</u>

16. Events after the end of the reporting period

There have been no significant events affecting the company since the year-end.

17. APB Ethical Standard - Provisions Available for Small Entities

In common with many other businesses of our size and nature, we use our auditors to prepare and submit returns to the Revenue Commissioners and assist with the preparation of the financial statements.

Notes to the Financial Statements

Financial year ended 31st December 2021

18. Club Resilience Funding

The Club Resilience funding has been distributed to the following areas:

County	Total Funding
Clare	€2,931.5
Cavan	€3,527.5
Cork	€4,200
Donegal	€900
Dublin	€2,399.95
Galway	€1,200
Kerry	€3159.1
Kilkenny	€1,270
Limerick	€6,033.15
Mayo	€3,410.4
Monaghan	€4,886
Meath	€4,659
Offaly	€1,050
Roscommon	€5,573.4
Sligo	€0
Tipperary	€2,800
Wexford	€1,000
Wicklow	€1,000
	€50,000.00

Notes to the Financial Statements

Financial year ended 31st December 2021

19. Grants & State Funding

The following grants and state funding were received in respect of the current financial year:

Grant 1

Agency	Sport Ireland
Grant Program	NGB Grant
Purpose of Grant	Salaries and administration
Total Grant	€269,000
Grant Taken to income in the period	€269,000
Cash Received in the period	€269,000
Any grant amounts due or (deferred)	-
Expenditure	€269,000
Term	2021
Received year end	31st December 2021
Capital Grant	No
Restriction on Use	No

Grant 2

Agency	Sport Ireland
Grant Program	WIS Grant
Purpose of Grant	Salaries and administration
Total Grant	€25,000
Grant Taken to income in the period	€25,000
Cash Received in the period	€25,000
Any grant amounts due or (deferred)	-
Expenditure	€25,000
Term	2021
Received year end	31st December 2021
Capital Grant	No
Restriction on Use	No

Grant 3

Agency	Sport Ireland
Grant program	Covid Grants
Purpose of Grant	Salaries and administration
Total Grant	€150,000
Grant taken to Income in the period	€150,000
Cash Received in the period	€150,000
Any grant amounts due or (deferred)	-
Expenditure	€150,000
Term	2021
Received year end	31st December 2021
Capital Grant	No
Restrictions on use	No

Notes to the Financial Statements

Financial year ended 31st December 2021

Grant 4

Agency	Sport Ireland
Grant program	Dormant Account
Purpose of Grant	Volunteer support
Total Grant	€15,000
Grant taken to income in the period	€15,000
Cash Received in the period	€15,000
Any grant amounts due or (deferred)	-
Expenditure	€15,000
Term	2021
Received year end	31st December 2021
Capital grant	No
Restriction on Use	No

20. Tax clearance

Community Games has an up to date tax clearance certificate.

21. Approval of financial statements

The board of directors approved these financial statements for issue on 28 June 2022.

Detailed Income and Expenditure Account

Financial year ended 31st December 2021

	2021	2020
	€	€
Income		
Sport Ireland Core Grant	260,000	260,000
Sport Ireland Women in Sport	25,000	25,000
Sport Ireland Special Project	9,000	-
Sport Ireland Covid 19 Resilience Grant Scheme 2	100,000	60,000
Sport Ireland Covid 19 Resilience Grant Scheme 3	50,000	58,000
Sport Ireland Dormant Funding	15,000	-
Sponsorship & Other income	141,509	137,921
Revenue Subsidies	-	31,631
National Finals	2,508	-
Organisation Affiliation Fees	39,140	63,540
	<u>642,157</u>	<u>636,092</u>
Administrative expenses		
Wages & Salaries	253,414	261,454
Employer's PRSI Contributions	24,206	20,716
Training & Development	1,320	2,206
Insurance	27,798	51,888
Postage & Couriers	917	-
Women in Sport	4,029	-
Printing & Design	5,322	-
General Office Expenses	7,397	24,895
Software & IT Costs	27,823	17,530
Telephone & Broadband	7,254	-
Repairs & Renewals	-	2,375
Legal Fees	4,638	75,852
Professional Fees	49,511	35,086
Special Project Costs	3,600	-
Events	6,424	12,923
Staff & Committee Expenses	7,758	7,555
P R & Marketing Costs	4,659	1,226
AGM Costs	1,404	15,068
Sport Ireland Covid 19 Resilience Grant Scheme 3	50,000	58,000
Steps to Health	-	3,846
Memberships & Subscriptions	1,912	1,887
Auditors Remuneration	7,094	6,980
Bank Charges & Interest	653	758
Staff Expenses	-	2,078
Sundry expenses	-	1,201
Amortisation of Tangible Assets	17,377	18,732
(Gain)/loss on disposal of tangible assets	2,156	-
	<u>516,666</u>	<u>622,256</u>

Detailed Income and Expenditure Account Financial year ended 31st December 2021

	2021	2020
	€	€
Operating profit	125,491	13,836
Other interest receivable and similar income	3	15
Profit before taxation	<u>125,494</u>	<u>13,851</u>



Aldi Community Games
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